

APPENDIX 4: EQUALITY IMPACT ASSESSMENT

Provide basic details

Name of proposal/activity/policy to be assessed:

Preliminary Draft Charging Schedule - Community Infrastructure Levy

Directorate: ENCAS - Environment, Culture and Sport

Service: Planning and Building Control

Name: Alison Amoah

Job Title: Principal Planner

Date of assessment: 27/9/12

Scope your proposal

**What is the aim of your policy or new service?**

To set out the proposed Community Infrastructure Levy (CIL) Charges and the relevant evidence to support this.

**Who will benefit from this proposal and how?**

All developers will benefit as the Preliminary Draft Charging Schedule (PDCS) for CIL will set out the proposed charges that developers will pay under CIL once introduced.

**What outcomes will the change achieve and for whom?**

The PDCS is the first stage of consultation leading to the introduction of CIL at the local level. Introducing CIL will enable the Council to maximise developer contributions towards infrastructure, which in turn will enable sustainable development within the Borough. CIL provides for a fixed rate to be charged for development, which provides certainty to developers, and the residents of the Borough will benefit from the outputs of spend of CIL.

**Who are the main stakeholders and what do they want?**

All developers and the public. Developers want certainty over relevant costs to apply in bringing forward development proposals, and the infrastructure types and/ or specific projects that CIL could contribute to. Other stakeholders want to ensure that the Council uses all measures available to secure infrastructure to support future development and the types of infrastructure which could be supported by CIL.

Assess whether an EIA is Relevant

How does your proposal relate to eliminating discrimination; promoting equality of opportunity; promoting good community relations?

Do you have evidence or reason to believe that some (racial, disability, gender, sexuality, age and religious belief) groups may be affected differently than others? (Think about your monitoring information, research, national data/reports etc)

Yes  No

Is there already public concern about potentially discriminatory practices/impact or could there be? Think about your complaints, consultation, feedback.

Yes  No

If the answer is Yes to any of the above you need to do an Equality Impact Assessment.

If No you **MUST** complete this statement

An Equality Impact Assessment is not relevant because CIL, once introduced, would apply to all developers, and the rates charged would be based on the size of the proposed scheme. There is no evidence that any group would be treated differently. The output of the policy (the introduction of CIL) would be the provision of infrastructure, for which there is no evidence or belief that any group would be treated differently. Decisions on the spend of CIL revenue, once CIL is approved, will also be made having regard to the general equality duty imposed by the Equality Act 2010 (S.149).